

RESOLUTION NO. 14-59

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
RIPON ADOPTING AMENDMENT NO. 1 TO THE  
MEMORANDUM OF UNDERSTANDING  
2014-2016 FOR ALL  
EMPLOYEES OF THE CITY OF RIPON  
POLICE SERGEANT'S ASSOCIATION


WHEREAS, the City Council of the City of Ripon is desirous of adopting Amendment No. 1 to the 2014-2016 Memorandum of Understanding for all employees of the City of Ripon Police Sergeant's Association (RSA); and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Ripon does hereby adopt Amendment No. 1 to the Memorandum of Understanding for July 1, 2014 through June 30, 2016, filed with the City Clerk of the City of Ripon this 7<sup>th</sup> day of October, 2014, as the current compensation plan for the City of Ripon for these employees.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Ripon this 7<sup>th</sup> day of October, 2014, by the following vote:

AYES:	Zuber, Parks, Uecker, Nutt, Winn
NOES:	None
ABSENT:	None
ABSTAINING:	None

THE CITY OF RIPON, a Municipal Corporation

By:   
CHUCK WINN, Mayor

ATTEST:

  
LISA ROOS, City Clerk

AMENDMENT TO  
MEMORANDUM OF UNDERSTANDING  
July 1, 2014 through June 30, 2016

BETWEEN THE CITY OF RIPON  
AND  
RIPON SERGEANTS' ASSOCIATION

On June 17, 2014, the City Council of the City of Ripon adopted Resolution No. 14-34, approving the 2014-2016 Memorandum of Understanding (MOU). The adjustments to wages, hours and conditions of employment that are set forth in this Amendment have been discussed by and between the bargaining representatives of the City of Ripon (hereinafter, "City") and the bargaining representatives of the Ripon Sergeants' Association (hereinafter, "Association") and shall apply to all employees of the City working in the classification of Sergeant.

The City and Association agree as follows:

ARTICLE III – Wage Supplements, Section A.3 is hereby amended to read in full as follows:

The City agrees to reimburse Association employees for 100 percent of the Blue Shield Silver Plan healthcare deductible cost and Co-insurance cost after \$2,000 paid by the Association Employee through December 31, ~~2014~~2015.

ARTICLE III – Wage Supplements, Section A.4 is hereby amended to read in full as follows:

As of January 1, 2015, the City agrees to pay 50 percent of the premium increase above the current maximum monthly contribution of \$1,760 for Association employees enrolled with Kaiser Permanente and \$1,415 for Association employees enrolled with Blue Shield. Based on the actual 2015 renewal quotes received, the Association employees enrolled in the Blue Shield "Employee plus family" category shall be responsible for \$43.86 per month of the employees share of the additional premium above the current Blue Shield maximum., not to exceed \$1,850 or \$1,485 per month, respectively assuming a 10% increase in premiums. Actual amount shall be added by Sideletter when premiums are known.

Except as amended herein, the 2014-2016 MOU and each term and condition contained therein shall remain unchanged and shall continue in full force and effect.

Signatories to the Amendment of the 2014-2016 Memorandum of Understanding between the City and the Association:

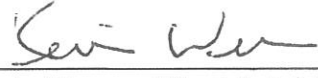
*RSA Memorandum of Understanding*

FOR RIPON SERGEANTS'  
ASSOCIATION

  
\_\_\_\_\_  
Stephen Meece, RSA

Date: 9-23-14

FOR THE CITY OF RIPON

  
\_\_\_\_\_  
Kevin Werner, City Administrator

Date: 9/11/2014